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The Spirit of the Lord is upon me,
because he has anointed me
to bring good news to the poor;
he has sent me to proclaim release to the captives
and recovery of sight to the blind,
to let the oppressed go free,
to proclaim the year of the Lord's favour. (Luke 4:18-19)

Pastoral Plan

(Diocese of Chanda)

Four steps to achievement:

- Plan purposefully
- Prepare prayerfully
- Proceed positively
- Complete persistently

William A. Ward





St. Thomas
The Apostle of India
and Patron of the Diocese

“Let us also go, that we may die with him.”
(Jn. 11:16)

Front Cover Page:

Following the example of Christ, the Good Shepherd (Jn. 10:11), the missionaries and people of Chanda are engaged in proclamation of the Good News (Mt. 28:19-20) with courage and enthusiasm under the guidance of the bishop of Chanda who leads them to the green pastures (Ps. 23:2) and seek after the lost sheep (Mt. 10:13).

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DIocese of CHANDA (CHANDRAPUR)

Bishop's Message



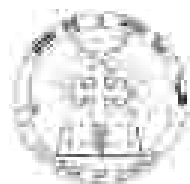
Dear Fathers, Brothers, Sisters and my beloved brethren in Christ Jesus,

Thy Kingdom Come!

Cordial greetings to everyone in the name of Jesus Christ, our Lord and Saviour. "I am the Good Shepherd, who is willing to die for the sheep" (Jn. 10:11). Jesus has shown us this model of relationship between the shepherd and the sheep. Every missionary and for that matter every Christian is called to serve one another after the example of the Good Shepherd, Christ Jesus. Henceby I present the *PASTORAL PLAN* for the diocese 2019-2033. It is a dream that we are trying to accomplish gradually. Let us put all our efforts together to realise it. Our target is "to continue the mission of Jesus in building up God's Kingdom on earth," for Jesus came: "to bring Good News to the poor... to proclaim liberty to the captives and recovery of sight to the blind; to set free the oppressed and announce that the time has come when the Lord will save his people" (Lk. 4:18-19). We will **WALK** together and **WORK** together with our Lord to realise these words of Jesus - the establishment of the Kingdom of God on earth. May this Pastoral Plan be a sign-post for our mission in Chanda.

Yours devotedly in Christ Jesus,

Bp. Ephrem Nariculam
Bishop, Diocese of Chanda



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FOREWORD

The preparation of the *PASTORAL PLAN* for the diocese started in December 2014. All missionaries in the diocese were asked to give in writing their aspirations for the mission in the diocese for the next 50 years. More than hundred responded to it. It was codified and published in the *Chanda Samachar*, the diocesan bulletin and invited comments from the missionaries in Chanda. The content of the Pastoral Plan was discussed in forums such as Presbyterium, Diocesan Pastoral Council, Presbyteral Council and the Curia at different occasions. Referring the Pastoral Plans of the different dioceses in India and abroad as well as with the CHCI guidelines for the Pastoral Plan Fr. K. D. Chacko prepared a nutshell. Bishop Ephrem Nuruolam in consultation with the Curia worked on the nutshell and expanded the Pastoral Plan in a systematic way with a time frame work. The scientific study of Fr. Jose Kuriedath CMI on missionary endeavours in Chanda mission since 1962 conducted in 2011 was also conferred in preparing this Pastoral Plan. After having discussed it in the Curia held on 23 July 2019, it was circulated among the priests and the religious as well as the laity in the diocese for their comments and guidance. The diocesan Presbyterium held on 2nd August gave its endorsement to the Pastoral Plan. Thus the final draft was prepared and was finally approved by the Curia held on 7th August 2019. It is now presented to the local Church in Chanda for implementation.

This Pastoral Plan envisages fifteen years (2019-2033) of design for the diocese in streams of Spiritual life, Evangelisation and Social Apostolate responding to every needy person irrespective of any differences. It succinctly also

presents the administrative system in the diocese along with different organs that assist the running of the diocese in achieving the target envisioned in the Mission Statement.

The *Chanda Diocese at a Glance* placed in this plan concisely articulates the growth of the diocese in different phases from 1962 to the present. The Pastoral Plan is presented under seven heads: Pastoral Ministry, Education Ministry, Social Apostolate, Ministry to the Sick, Special Ministries, Formation Ministry and Witness Ministry. Under the subhead *The Future Prospects* is given, the different activities in the diocese focussing on priorities with futuristic orientation. The next section *The Dreams of Chanda Diocese (2019-2033)* is a charted presentation of the Pastoral Plan with focus/means and target with stipulated time-frame work. The last section *The Bodies of Governance and Consultation in the Diocese of Chanda* is like an appendix to administrative system which enumerates the auxiliary units that assist to achieve the implementation of the Pastoral Plan as per schedule. The *Conclusion* concisely presents the Pastoral Plan with its motive and mission orientation.

Expecting everyone's co-operation,



Very Rev. Fr. Varghese Puthuparampil CMI
Vicar General (Proto-synellus)
Diocese of Chanda

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Message

Dear Co-missionaries and beloved people in the Lord Jesus,

Although we had a Pastoral Plan right from the inception of our diocese it was in unwritten form and it needed modifications. Now it has been codified and the necessary additions and deletions are made and it is ready and presented herewith. The *Pastoral Plan* will be the "modus operandi" for all our missionary endeavours. I invoke God's blessings upon all those who in one way or another cooperated with this remarkable effort. I will be very happy to see our *Pastoral Plan* implemented effectively in our diocese.

With love,
Yours in Christ



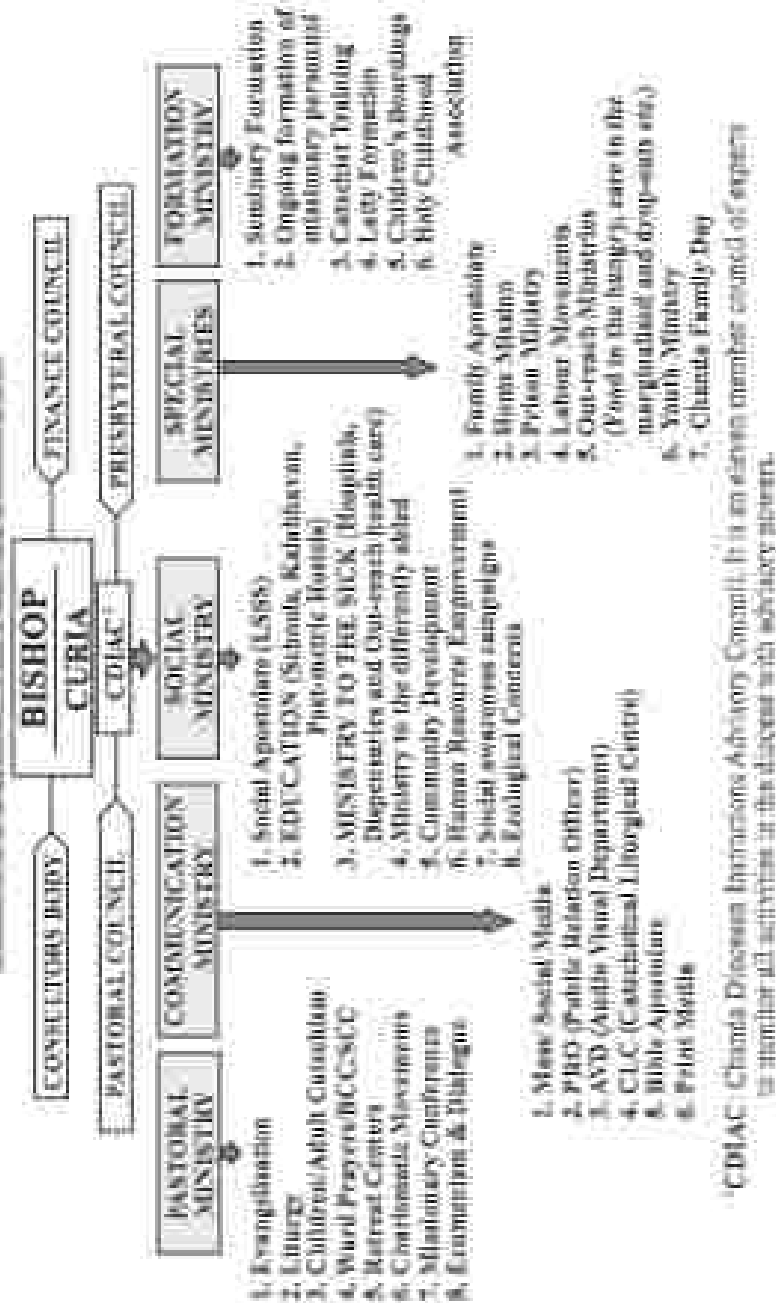
Rev. Fr. K.D. Chacko
(The first diocesan priest
for chanda mission)



“Blessed you have a dream; please clearly set your will and will going
to realize the necessary potential that lies within you.”

— Zig Ziglar

THE DIOCESAN ADMINISTRATION



THE CHANDA DIOCESE AT A GLANCE

The following figures show the present Chanda diocese (an area in Maharashtra State) in 1962 and in 2019. The diocese of Chanda was bifurcated in 1999 and Adilshah diocese was erected. The figures of the Adilshah diocese do not reflect in the following chart. The diocese was known after the name of the district of Chanda, the central district of the diocese when it was formed in 1962. The name of the civil district Chanda since 1962 has now been changed to Chumdrapur, but the name of the diocese still remains CHANDA in the documents. The name "Chandrapur" however is written in bracket.

Mission/ People/ Missionsaries/ Institutions	1962 ¹	2019
Area in Sq. Kms.	32,233	32,233
Population	2500000	45,76,876
Catholics	200	13,136
Zones/Foranes		05
Parishes		11
Mission Stations	4	43
Sub-Stations		12
Diocesan Priests		51
Religious Priests	1	61
Priests from the diocese		15
Religious Brothers from the diocese		6
Religious Sisters		457
Religious Sisters from the diocese		80

¹The 1st figure shown for Chanda Mission when it was created was reported in historical year 1962 by Pope John 23rd (Integration of history from the formation of Region of Chandrapur, Maharashtra Adilshah and the Integration of Church of Chandrapur) Source: All India News Integration Page (see CDIAC report) March 2019.

the Church. Catechists played a big role in this mission. The life style of Bp. Januarius was very simple. He was against bringing in huge sums of money from different donor agencies abroad to implement mega projects, in lieu he preferred micro projects.

Bp. Vijay Anand encouraged the missionaries to offer pre-primary education to the children at every station. Some of these pre-primary schools have now grown into primary, middle or high schools. The educational institutions help the missionaries a lot to have dialogue with the people. Bp. Vijay Anand was a man of dialogue and discussion. He made sure that all the decisions were made through a dialogue process. He made policies for children's homes, health care units, educational institutions etc. Also pay-scale policy was made and implemented for all the diocesan employees. Nobody was paid salary or honorarium less than the prescribed minimum scales. He laid great emphasis on zero budget natural-farming and simplicity in life-style.

Bp. Ephrem Nariculam, the third and the first to become bishop from the diocesan clergy codified most of the diocesan policies into book form - *Statutes of the Eparchy of Chanda* - in the year 2018. He also prepared Education Policy, established the Board of Education and the Policy for the Safety of Minors and Vulnerable Adults. The diocese has launched new programmes for Children and Youth (Talent Club and Post-matric hostels), training in farming and animal husbandry for farmers and missionaries (SCENT - Santwadi Centre for Education, Natural-farming and Training, Mul) from 2017. Home Mission, Family Counselling, Spiritual empowerment programmes as well as renovation of churches, presbyteries, convents, boardings, village chapels etc. are also

1. Introduction

The present Chanda Diocese which includes three districts - Chandrapur, Gadchiroli and Wardha - of Maharashtra in central India. It was established as the Ordinariate of Chanda in 1962 and entrusted to the care of CMI¹ fathers. It became an exarchate in 1968 and a diocese in 1977. Ever since its inception the primacy of evangelisation was given great emphasis. Due to their hard work Bp. Januarius Palathurathy CMI, the architect and the first bishop of Chanda as well as his co-workers, the pioneering CMI missionaries, the "desert has bloomed and blossomed" exclaimed Archbishop Eugene D Souza, then archbishop of Nagpur on the occasion of the silver jubilee of Chanda mission, who was instrumental in granting the Chanda Mission to CMI Fathers of Syro-Malabar *Sacrae Iuris* Church (Cf. Pages 11 & 12 to see the growth of the mission from 1962 to up to 2019). As a mission, exarchate and a diocese, it has grown incredibly by genuine missionary endeavors of the Chanda missionaries. Planning, discussion, consultations and policies above all God's providence guided the missionaries in all their undertakings. Here is articulated the PASTORAL PLAN for the diocese, for a better and more effective mission undertakings congenial to modern understanding and context. It is based on the past with better future prospects, as given below under seven sub-headings:

I. Pastoral Ministry

¹The Congregation of Carmelites of Mary Immaculate (CMI) is the first indigenous religious Congregation of India in the Catholic Church. It has about 8000 members in 15 provinces rendering pastoral mission in 21 countries. Chanda is their first venture outside Kerala, southern part of India, where it was originated(1883)

- ii. Education Ministry
- iii. Ministry to the Sick
- iv. Social Apostolate
- v. Special Ministries
- vi. Formation Ministry
- vii. Communication Ministry

2. A Brief History

The ecclesiastical unit of Chanda was established by Pope John XXIII in 1962. It was initially known as the Ordinariate of Chanda. It was raised to the status of an Exarchate in 1968. Again, in 1977, it was made an eparchy/diocese. Bishop Januarius Palathuruthy CMI was the first bishop of Chanda. He retired in 1990 and was called for eternal rest in 1995. His motto was "Sumbhujemahi Divyani" - Share everything dynamically divine. The motto of the second shepherd of the diocese, Bishop Vijay Anand Nedumpuram CMI, was "Tirra Kutumb" - Universal family. During his Episcopal ministry, the diocese was bifurcated in 1999 and the diocese of Adilabad was erected. Bishop Vijay Anand retired in 2014. Bishop Ephrem Nariculam assumed the office the same year. His motto is "Tirra Rajyam Avartha" - Thy Kingdom Come.

Ever since the creation of the diocese, the Chanda missionaries focussed their attention on evangelisation and its primacy was never compromised until now. So much so the diocese did not venture to start a school until 2002 after Bramahpuri school in 1975 (it means, it took 40 years to start another diocesan school). The days, weeks, months and years passed, the growth of Chanda mission became an incredible story of mission endeavour in the history of Syro-Malabar Church and the Church in India. The silver jubilee of the

diocese was celebrated in a grand way in 1987. Several renewal programs benefitting to adults, youth and children were conducted before the final celebration.

There was jubilation again all over Chanda in 2012 on the occasion of the golden jubilee of the diocese. Great family spirit was visible all over the diocese. We had a seven year-long preparation for this celebration. Many faith renewal programs were conducted during these years of preparation. Many participants in these programs/seminars had to a great extent the feelings of the early Christian communities. Well-prepared and participative liturgies, retreats, stimulating and challenging inputs, discussions, agreements and disagreements were the marks of the seminars. The golden jubilee celebration was truly a Christ-centred event.

The pastoral plan of Bp. Januarius, although very simple, was very much visible in its effective implementation. The bishop did not focus in the cities and towns. From peripheries to the centre was his novel idea. So he exhorted the missionaries to establish Christian communities in remote and small places/villages. In order to have contact with more and more people, the missionaries were guided to start children's homes at every station. The missionaries were able to reach to the parents of the boarders through the children/boarders themselves.

Although Bp. Januarius knew very well the value of education he was not directly instrumental in starting any educational institution in the diocese. He left that work to the religious Congregations. He encouraged them to start schools wherever possible. On the other hand he exhorted priests to focus on evangelisation which they did with vigour and valour. Great emphasis was given to the *Aid Gentes* mission of

3.1.6. Charismatic Movements

The charismatic movement activities are run in various ways in the diocese. Right now those who are interested in the movement come together and organize themselves as a viable group that will visit the parishes and mission stations and spread the movement in the entire diocese. Prayer groups are functioning in different parishes under the guidance of the parish priests and religious Sisters.

3.1.7. Missionary Conference

This is an annual event in the diocese. All the Fathers, Brothers and Sisters are invited to the conference. It is an occasion for spiritual reflection and planning for the diocese - coming together to reflect, discuss the missionary activities. The mutual sharings complement the missionaries to be effective and efficient.

3.1.8. Ecumenism & Dialogue

Ecumenical activities and inter-faith dialogue is laid adequate importance in the diocese. This communion is fostered with all brethren of Christian faith and people of other faiths.

3.2. Vocational Ministry

A syncoellus (Vicar General) takes care of the education ministry. He addresses any problem faced by the educational institutions. All the schools in the territory of the diocese have formed an association known as CSA (Catholic Schools' Association). An annual programme known as "Chanda Live In" is held with lots of enthusiasm. Most of the Catholic schools participate in the "Chanda live in" program. Children

taken up on a priority basis since the beginning of his episcopal ministry. These are given great attention notwithstanding paramount importance on evangelisation as primary task of every missionary in the diocese in the path of his predecessors through different ways and means as delineated below.

3. Pastoral Administration : Programmes & Proposals

The following are the different programmes and proposals of the Pastoral Plan of the diocese of Chanda for the next fifteen years. It is co-ordinated and monitored by CDIAC (Chanda Diocesan Institutions Advisory Council) under the guidance of the bishop and the diocesan Curia in consultation with the Diocesan Consultors Body and/or Diocesan Finance Council.

Chanda Diocesan Institutions Advisory Council (CDIAC)

CDIAC has eleven members who are appointed by the Bishop in consultation with the Curia. Their term of office is for five years. The members are chosen for their expertise in various fields of specialisation. They will meet once in four months to evaluate the functioning of the diocesan institutions and make proposals for improvements as required. The diocesan administration is steered by the Bishop and the Vicar Generals. Besides supervising overall activities, the bishop also takes care of seminary formation and on-going formation. The other administrative responsibilities are shared among three Vicar Generals: (i) Parishes and Institutions, (ii) Land, Farming and Boardings and (iii) Education.

The mission of the Church in Chanda is titled under

five heads: Pastoral Ministry, Social Apostolate (Education ministry, Ministry to the sick), Formation Ministry, Witness Ministry and Special Ministries. The CDIAC monitors all activities at the advice of the Bishop and the Curia. Priests, Religious and Laity are appointed to head different ministries under the guidance of the Curia and CDIAC. All ministries are oriented towards one goal – the establishment of God's kingdom on earth and pave the way for all to God-experience, the kingdom-experience on earth (better life amenities) and life after death irrespective of caste, creed, languages and ethnic differences, while respecting each one's religious sentiments and cultural ethos. The following are the different ministries that the diocese of Chanda is engaged in at present.

3.1. Pastoral Ministry

This ministry will be guided by a body of three members of whom the chief will be a member of the CDIAC.

3.1.1. Evangelisation

Evangelisation is given primary focus in the diocese. Different programmes are arranged to equip the missionaries for this purpose. However the ministry of evangelisation needs a revival in the diocese. New geographical areas should be explored for evangelisation (new contacts are made at least in 75 villages in the past five years). A few interested missionaries should be appointed by the bishop to undertake 'Ad Gentes' mission in the diocese. The new prospectus of using social media as well as other modern means and techniques also need to be explored for effective evangelisation.

3.1.2. Liturgy

Ecclesiastical discipline in all liturgical matters is highly desired. Inefficiency of infra-structural facilities may incur some adjustments in the mission context. Room for inculturation is open in the diocese under liturgical discipline and synodal instruction.

3.1.3. Children/Adult Catechism

Regular Sunday Catechism classes are held in all parishes with prescribed syllabus and text. CLC monitor its activities in the diocese.

3.1.4. Ward Prayers (BCCNCC)

Regular ward prayers play a vital role in keeping the prayer life of the parishioners. Wherever ward prayers are regularly held and the ward members are very enthusiastic about it there is admirable spirit of fellowship among the members which assists social harmony as well.

3.1.5. Retreat Centres

There is one full-fledged retreat centre in the diocese, viz. Divine Vachan Ashram at Baneri near Balhaerhish where retreats are held every month in Hindi. On request retreats are also conducted in Marathi and English. One-day convention is also held there every Saturday. At Santwadi, Mul is another prayer centre in the diocese and one day convention is held there on every first Friday. Sanjeevani Retreat Centre, Sevagram holds periodical retreats and prayer sessions for people every fortnight. It is run by SJB Sisters. The missionaries are exhorted to encourage the people to avail these centres for spiritual nourishment and growth in Christian faith.

3.4.1. Community Development

The different projects for community development are taken up by ISSS, such as drinking water supply, rain water harvesting, house construction, natural farming, ecological awareness, self-help groups, self-employment schemes, scholarship for education, help to the sick, clean India drive, personal hygiene, awareness programmes against corruption, tobacco use, traffic violations, AIDS etc.

3.4.2. Ministry to the Differently Abled

The aim of the Chanda missionaries should be to make sure that no differently abled child is left uncared for anywhere in the diocese. The missionaries should find out the sources of finance to buy different equipments that will make their lives brighter or meaningful and worth-living. It is run with the help of MIWA and CHAL.

3.4.3. Social Awareness

The diocese should have the required infrastructures to conduct seminars from time to time in order to create awareness among the people regarding their duties to their neighbours. They should be given inputs that will make them good citizens, a good family, a good neighborhood and a good society.

3.4.4. Human Resource Empowerment

The diocese should have a mechanism to find out and serve the down-trodden and marginalised people within the boundaries of the diocese. The poor and the neglected people should be made to stand on their own feet.

from the schools as well as teachers come together for about three days participating in various programs aimed at character formation, fellowship, universal brotherhood and similar other noble values. Board of Education headed by the Synodius (VGI) for education also co-ordinates all the activities of diocesan schools, which includes regular visits to schools, teachers' training and retreats, school text books co-ordination and distribution etc. The different religious Congregations ministering in the diocese also have similar bodies doing the same.

3.2.1. Regular Schools

In the diocese there are almost 40 schools of different syllabi starting from play school to grade XII under the management of the diocese as well as of different religious Congregations. Not less than 35,000 students study in these schools. Episcopal Education Policy is a guiding principle to these schools. These schools serve people of all walks of life irrespective of any differences.

3.2.2. Kala Bhavan

This is exclusively for Catholic boys and girls who are talented in music, art, culture, dance etc. It enables the students to develop their talents to the optimum. Provisions are created in the diocese for their on-going advanced studies as well as guidance and training to grab job opportunities.

3.2.3. Talent Club for Capacity Building (TCCB)

This is primarily for the Catholic boys and girls who excel in studies or who have special talents to grab opportunities. Apart from imparting formal education to

the boys and girls, they will also be given special coaching to appear for competitive exams in national or state level. The aim is to train them for higher education and employment opportunities particularly in government sector.

3.2.4. Post Matric Hostels

Those youth who wish to pursue their studies after Plus Two (grade XII) are provided facilities in diocesan institutions/boardings/hostels.

3.2.5. Education for the Mentally Challenged

There are two such schools in the diocese. The different social service societies take their cause for education, treatment and cultural empowerment and social acceptance.

3.2.6. Technical Education & Teacher Training Programme

The youth in the diocese avail the Industrial Training Institute (ITI) run by the Montfort Brothers to learn skills in Technical Education and B.Ed College by CMI Mar Thoma Province for 'Teachers' training. They provide job opportunities to many youth in the diocese.

3.2.7. National Open School

It provides opportunity for less privileged young and adults to get basic school education and pass matric school or Std. XII without any prior education.

3.3. Ministry to the Sick

There are four hospitals in the diocese. They are: Christianand Hospital (Brahmapuri), Christ Hospital

(Chandrapur), Seva Sadam Hospital (Allapatti) and Ashudham Hospital (Wirur). Christianand Hospital and Christ Hospital are owned by the diocese and they are mini multi-speciality hospitals. The Azadi Seva Sadam is owned by the ASMI Sisters and the Ashudham Hospital is owned by the SD Sisters. Christ Hospital manages a government mobile clinic which benefits the people in the villages in vicinity and beyond. A Hospital Management Committee periodically evaluate the working of the two diocesan hospitals.

There are also a number of dispensaries run under the auspices of the parishes or by the religious Sisters. Mobile clinics and village extension annex of the hospitals serve the poor at their door steps. Raksha is a project by DM Sisters for the sick in the villages to avail facilities for treatment in the hospitals in the vicinity and distance. The project is at the service of the patients to city hospitals and avail themselves of the government facilities for treatments. There are different institutions that serve the differently abled; Kshudhij, run by CMI Fathers, Karuna Bhavan, Chandrapur by SD Sisters, Alphonia Bhavan, Wardha by FCC Sisters besides CMC Sisters run two schools for such students - one in Wardha and the other in Chandrapur. A palliative care centre attached to the dispensary at Shengun is run by DM Sisters and the diocese is planning another centre or similar service at Chichpally in the near future.

3.4. Social Apostolate

Social apostolate activities are taken care of in the diocese by the LSNS (Loknugraha Social Service Society) the social service wing of the diocese of Chanda. The main thrusts are in the following fields:

part of on-going formation. Some are even sent to national or international centres for on-going formation. The diocese plans to send few selected priests for diploma or degree courses in formation in order that they become formators in the minor seminary later and also as resource persons for the diocese.

3.6.3. Formation of the Catechists

All the catechists should participate in an annual retreat specially arranged for them. They should attend at least one seminar within this diocese or a seminar in any other diocese or a seminar in any national centres. CLC takes care of catechists' training in the diocese. (cf. 4.11, p.35)

3.6.4. Laity Formation

A team of Fathers and Sisters will visit all the mission stations and conduct one faith-orientation seminar every year. Other programmes are also held in diocesan level for the formation of the laity.

3.6.5. Ministry to the Children

Different programmes are held for children by CLC and Youth departments. Children homes in every parish takes care of their over-all welfare and formation.

3.6.6. Holy Childhood Association

All the Catholic children in the diocese above 7 years old should be actively involved in the Holy Childhood Association. It is indeed very helpful in the upbringing of Catholic Children in faith formation.

3.6.7. Missionary Conference, Retreat, Reflections and Annual Seminar etc.

These assist greatly the formation, faith renewal and missionary and spiritual orientation of the missionaries, besides developing a spirit of communion and belongingness to the Church and the diocese.

3.4.5. Project Implementation

A project director is appointed to monitor different projects from donor agencies. He assists missionaries in preparing the projects, implementing it, writing project reports etc. He constantly guides Fathers and Sisters to assess and implement projects according to the stipulations laid down by the respective donor agencies.

3.4.6. Women Empowerment

Different programmes are launched to safeguard the dignity of women and to ensure their social protection. Pregnant women and breast-feeding mothers are specially cared for. Self-Help-Groups serve to build up financial stability among women to support their families.

3.4.7. Ecological Concerns

The different social service societies, parishes and institutions in the diocese focus special attention on ecological preservation, water resource management, afforestation, natural-farming, campaign against the use of plastic products, rain water harvesting etc. Green diocese campaign is in effect since 2018. The diocese is planning to declare the year 2021 as *Harith Vark* - Green Year-to boost further the green diocese campaign.

3.5 Special Ministries

3.5.1 Family Apostolate

The year 2017 was the Year of Family Prayer in Chanda diocese. It was greatly observed throughout the diocese. Now we should promote this as an on-going programme in our diocese. We should look for ways to make our families strong and more Christ-centred. Unity

among the family members should be promoted. A priest is appointed as the director of family apostolate to take care of family counselling, couples' retreat, pre-marriage course etc.

3.5.2. Home Mission

The Sisters who are involved in Home Mission will be given support and encouragement by the diocesan administration. The aim is to make every family in the diocese united, prayerful and witnessing Christian values. Almost 95% of families are already visited by the trained religious Sisters to assist them to settle their issues and grow in family harmony. It is an ongoing programme.

3.5.3. Prison Ministry

There are three district prisons in the diocesan territory and they are at Chandrapur, Wardha and Gadchiroli. It is not difficult to get access to these prisons in order to organize some regular orientation classes and value education programmes for the prisoners. A priest is appointed to take care of this field. He is working in collaboration with the parish priests of Chandrapur, Wardha and Gadchiroli and other interested volunteers in the field of prison ministry.

3.5.4. Labour Movement

Service to the marginalised sector is highly rewarding. The ministry is linked to politics and hence we should be cautious not to enter into harmful disputes that will damage the image of the Christian community. At the same time we should not forget our duty towards the labour force in empowering them.

3.5.5. Out-reach Ministries

The following programmes are taken care of under this ministry: food to the hungry, decent living to the poor

and marginalised, character formation to the rag-pickers, education to the drop-outs, legal assistance to the exploited children, medical assistance to the needy, library facility in the village sector etc.

3.5.6. Youth Ministry

Diocesan/Zonal level youth camp cum retreats are conducted every year. Character formation and faith formation seminars are also conducted periodically, parish, zonal and diocesan levels.

3.5.7. Chanda Family Day

It is the family day celebration of the diocese of Chanda. All missionaries along with lay representatives gather in the Bishop's Home campus for celebrating Holy Qurbana, reflections, discussions and light moments.

3.6. Formation Ministry

3.6.1. Seminary Formation

Pivotal importance is laid on seminary formation. Bishop visits the seminaries and meet with the seminarians periodically. The bishop visits minor seminary every week and engage in classes, give instructions, play with them and offer Holy Qurbana. A two weeks Major Seminarians' Diocesan Formation Programme is held every summer. Language courses (Marathi and Hindi) are also conducted for seminarians annually.

3.6.2. On-going Formation of the Missionary Personnel

The diocese periodically arranges the renewal courses and other on-going awareness seminars for the missionaries and catechists. This is vitally important. Study days, recollections and retreats are conducted at

Capacity Building and Post-Matric Hostel. They are primarily meant to train our children and youth for different careers in the society that include art, culture, music etc. Effectively make Christian presence and human values in different fields of the society is the primary goal simultaneously to assist each one to find the way to stand on one's own feet. The activities in this regard will be accelerated in the forthcoming years.

- 4.4 Community health orientation is strengthened by mobile clinic by our hospitals and different projects by LSSS, the social work department of the diocese as well as by other Societies of different religious Congregations. Different foreign and Indian agencies are helping us to execute these programmes effectively.

Indian Agencies : Caritas India, CHAI, MIWA India, CNIWA India, SyMM and Local individual benefactors & parishes

Foreign Agencies : Misereor, Mimeo Achen, Kinder Missio, Maris Unidas, L'oeuvre d'Orient, Holy Childhood, CEI (Italian Bishops' Conference), Church in Need, Köln archdiocese, Freiburg diocese, Paderborn archdiocese, Trier diocese, Missionary Sisters of St. Peter Claver, Save a Family Plan, Mission Co-operative Programme, (Toronto), Mission Co-operative Programme, (St. Catherine's) and individual benefactors & friends.

- 4.5 Santwadi Center for Education, Natural-farming and Training (SCENT): It is a project located in Mul station in the diocese 50 Kilometres from the diocesan head quarters. The centre is going to be a demo centre for

3.7. Communication Ministry

3.7.1. Mass/Social Media

A discernment in the use of media is dire need for all missionaries and faithful. A self-discipline in this regard is highly encouraged. Right media culture is to be developed among missionaries. Optimum use of media for evangelisation is laudable.

3.7.2. Public Relation Officer (PRO)

PRO has a very important role to play in today's world. He should have a very good contact with the religious as well as civil and political leaders. A team of three priests appointed as PROs in the diocese.

3.7.3. Audio-Visual Department (AVD)

At present the AVD is doing its best within the limitations of its infrastructures. With a little more determination interested boys and girls can be given training in the field of audio visual aids. The AVD is greatly involved in media evangelisation.

3.7.4. Catechetical Liturgical Centre (CLC)

This department takes care to make available the necessary liturgical books. Some are prepared within the diocese and the rest are procured from where they are available. Catechists' training, Children's Catechism, Manahi retreat for the people and home mission are taken up by CLC on a regular basis besides other activities in evangelisation.

3.7.5. Bible Apostolate

It is functioning under CLC. Holy Bible is made available to all the Catholic families at subsidised price.

Bible classes are held in the diocese for catechists and the people periodically.

3.7.A. Print Media

The diocese runs a printing press - Devdasi - for the publication of Christian and social awareness literature. The press also serves the parishes and the institutions in the diocese as and when required. The *Chanda Namahar*, the diocesan bulletin is published in every two months.

4 The Future Prospects

By these ministries the diocese of Chanda is planning to strengthen the primary mission of the Church - Evangelisation - culminating in its effect in humanisation, community harmony and social development with the formation of the kingdom people as ultimate goal. The diocese intends the following targets to be achieved in the next 15 years.

- 4.1 Exploring *Ad Gentes* ministry by starting new missions in the virgin lands of the diocese and outside as well (in mutual agreement with Shriharhad diocese).
- 4.2 Strengthen the faith of the people and their rootedness in Christ by retreats, Home Mission, dedication of the years with specific spiritual orientations etc. Intending more catechetical formation and faith renewal in the diocese, there is going to be Decennial Catechetical and Faith Renewal Celebration from 2023-2032, each year specifically dedicating to study of Catechism, deepening in faith formation, strengthening pious devotions and harmonious community living. It envisions a better Christian witness in life - personal and family, community harmony, inter-faith unity etc. It will

be a befitting preparation for the celebration of the Great Second Millennium Jubilee of Christ's Paschal Event in 2033.

Decennial Catechetical and Faith Renewal Celebrations (DCFRC) 2023-2032 schedule²

2023	The Year of Sacraments
2024	The Year of the Decalogue and the Precepts of the Church
2025	The Year of Respect for life
2026	The Year of Creed and Beatitudes
2027	The Year of Family and Vocation
2028	The Marian Year
2029	The Year of Saints
2030	The Year of Holy Trinity
2031	The Year of Aged and the Sick
2032	The Year of Youth and Children
2033	The Great Jubilee Year of Christ's Paschal Event

The details are to be planned gradually. Decennial Catechetical and Faith Renewal Celebrations will start after the Diamond Jubilee celebration of the diocese in 2022.

- 4.3 Targeting Christian presence in government departments such as education, railways, revenue etc and to develop artistic talents, the diocese has launched three programmes: Kalabhavan, Talent Club for

² The following sequence will be observed in the past/forth-coming years: Pope Year - The Year of Mercy (2016), Pastoral Programme Year - The Year of Family Prayer (2017), Annals Year - The Year of Adoration/Eucharist (2018), Holy Eucharist Year - The Year of Bible Reading (2019), Anniversary Jubilees Year - The Year of Proclamation of the Good News (2020), Faith Year - The Great Diocese Campaign (2021) and The Diamond Jubilee Year (2022).

have been launched already in the diocese.

- 4.13 Witness ministry such as Media, PRO, AVD, CLC and Bible Apostolate need to be working with focused attention for further growth and expansion. They will be given a drive to make their activities more effective.
- 4.14 Launch of new missionaries to the diocese: In the past four years six men Congregations (OFM Cap, Claretians, Rogationists, CHC, OMI and MST) and other 2 women Congregations (FDM, MSMM and SJ) have newly arrived in the diocese. St. Martha's Sisters from Jagdalpur are planning to start a mission in Dhanora Tehsil next year. Talks are on with two other men and women Congregations each for their entry to the missionary arena of Chanda diocese. More will be invited as years pass. At present there are 457 religious Sisters, 8 religious Brothers and 51 diocesan priests and 61 religious priests ministering in the diocese. As per schedule 13 more priests will be ordained for the diocese in the years ahead by 2024. But the diocese needs at least 15 priests as per the requirement in 2019. The diocese has to patiently wait for missionaries (priests). We rely on the generous plan of God.
- 4.15 The diocese needs priests to be trained in the following in the next 10 years: Scripture, Theology, Family Counselling, Canon Law, Social Work, Education, Civil Law, Engineering, Business Administration etc. Slowly the diocese is moving in that direction as new priests are ordained. Three are already doing some studies abroad and one in India.
- 4.16 Five priests are doing pastoral mission abroad. It gives them an exposure to the world around to equip them to

natural-farming, poly-farming, terrace-farming etc. There will be animal husbandry that includes rabbitry, poultry, fish pond, dairy farm, poultry farm etc. There will be training in farming and animal husbandry for farmers, missionaries, youth and children. The centre will help farmers to obtain Govt. projects and subsidies as well as channel necessary information on natural-farming and animal rearing besides warning against hazards of exploitation of nature, ecological imbalances, use of chemical fertilizers, de-forestation, destruction of protected species, hazardous use of pesticides, soil erosion etc. The inter-faith shrine in the campus will encourage harmony among different religions. A health garden will help the visitors to create an awareness of healthy practices at low cost or zero expense. Heritage hubs of different tribes of the people will help an experience for many who cannot have such living experience especially those who live in the cities. A *Prabhu Mandir* (place of prayer and peace in nature-settings) will give a different experience of God in nature a God-experience in harmony with the environment. A children's garden will help children to make fun, frolics and to learn by experience. It will include also a traffic garden to feel the caution and warnings in public traffic. A museum in the campus will give an awareness and warning against social practices or activities such as use of tobacco, wastage of water and energy etc. It will also provide opportunity to improve general knowledge and consciousness of the world at large. The campus will give general information about the political world, nature, people, India and religions. The whole campus will not only be clean but also green.

The campus will be a warning against exploitation of nature and proper use of things in the nature leading one to a healthy living in harmony of mind, faith, languages, culture and customs. The word *Saovivall* means 'Garden of Saints' - so the campus will have the statues of sages and saints of India who have enlightened the people in different ways. The visit to campus will not only be an experience of joy and peace but also learning and information. It will also give leisurely fun to every visitor. The project is launched in 2017 and it is gradually picking up. It will take at least another ten years to receive the envisioned shape as per the plan. The progress of this project depends on the availability of finance resources as it requires a huge investment to make the project to its completion.

- 4.6 The children's home/hotel in the diocese are to be equipped still better. There are 32 boardings in the diocese with not less than 1800 children in residence. It has to receive a better shape not only in accommodation facilities but also in character, faith, intellectual and cultural formation. It will have a greater focus in the next 10 years.
- 4.7 Equity of distribution of resources to every station in the diocese will be laid focus and the work has been initiated already. The Board of Education is coordinating the activities of sharing from well-to-do stations with the less fortunate ones. This will enhance a parity in functioning of all stations still better and distributive justice for all.
- 4.8 The Board of Education, established in the year 2018 is doing a good job of coordinating the different activities

of the diocesan schools and monitoring the running of all schools in the diocese. In the course of time it will serve as a connecting link between schools as well as with the diocesan administration. It is also destined to serve as a link between other higher bodies of education of CBCI (Catholic Bishops' Conference of India), Synod of Bishops of Syro-Malabar *Sul Iuris* Church, WRBC (Western Regional Bishops' Council) etc. It will also focus attention to increase the quality of education and efficiency in education ministry in the diocese.

- 4.9 Renovation of churches, village chapels, presbyteries, convents and hostels/children's homes are to be taken up with priorities on a war footing as required.
- 4.10 House construction (Diamond Jubilee Project cf. #21, p.44), drinking water supply and toilet facilities for the people in the diocese is dire needs. They should get focused depending on the availability of resources. LSSS of the diocese and different religious Congregations are doing their best year by year. A target cannot be fixed as the need arises year after year.
- 4.11 The Chanda way of evangelisation was through the help of Catechists right from its inception. Induction of catechists to mission is a genuine need today. We are planning at least 10 catechists to be trained and sent out within 5 years. More will be trained and inducted to ministry later as when and where required.
- 4.12 Special ministries such as Family Apostolate, Home Mission, Prison Ministry and labour movements will be given importance in the next 10 years. *Pachha Para Mela* (bride-bridegroom gathering) and Family Counselling

	Social and religious harmony	Inter-faith and ecumenical programmes are arranged. Major project like in inter-faith centre for religious harmony. School campus will be under form for the same.	Impetus to Jesus farming and raising animals. Help farmers to obtain Oxy, protect and subsidize.	Essential resources - Ongoing.
8	Religious harmony & Ecumenical stimulation	Inter-faith and ecumenical programmes are arranged. Major project like in inter-faith centre for religious harmony. School campus will be under form for the same.	Peaceful co-existence of people of different faiths in villages and towns. Respect for people of other faiths and break the barriers of religious intolerance. A welfare society is formed.	Concrete steps will be taken in the next 5 years. Ongoing.
9	Environmental Ecological Harmony (Diocesan campaign of sanctification of earth - Year 2021) will have the parishes and parishes	Green diocese year campaign: Clean campus and Green campus campaign in the schools, parishes and the other institutions in the diocese. SCERT, MA, will be a demonstration for the region.	Sustenance of nature by preservation of natural resources. Respect for nature and avoidance of exploitation and consumption of nature. A love-culture-culture is aimed in the homes, in the schools, in the parishes, in the mother places and in the society at large.	At least 10% of the institutions will be covered in the next 5 years. Ongoing.
10	Women empowerment	Training for women to create awareness of their status in the society, raising children, self-employment etc. Women empowerment and protection from	Better family atmosphere and greater dignity for women in the society.	More focus will be given in the next 10 years, depending on availability of

be more effective in their ministry in the home diocese later as well as they channel some financial assistance for missionary activities in the diocese. Normally pastoral mission abroad is limited up to one term of five years unless indicated otherwise.

4.17 The diocese has no policy to impose Christian faith (forced conversion) on others but it is 'exposed' by witness in charity and social apostolate not to coerce others to Christian faith but to enhance human dignity and social harmony. However the acceptance of Christian faith is left to the personal choice in conscience of each individual. In this regard the diocese respects the constitutional provisions of the Republic of India.

4.18 The diocese is open to co-operate with all government projects and programmes as well as NGO initiatives that benefits general welfare of the people, patriotism, nation building, interfaith harmony, upliftment of the poor and the marginalized etc.

4.19 Though the evangelisation is the primary focus responding to Christ's invitation to proclaim (Mt. 28:19-20, Mk. 3:14-15), this diocese is genuinely committed to the general welfare of all without any partisan attitude. Respect everyone, option for the poor and the marginalized and a focused concern for the vulnerable adults and minors are priorities in the missionary apostolate of the diocese.

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6. The Dreams of Chintha Diocese (2019-2033)

Sl. No.	Plans	Means/Focus	Target	Time frame work
1	Catechetical formation and spiritual empowerment	Home missions, spiritual retreats, year wise specific dedications, Children's Christian, Holy Childhood Association, Diocesan Catechetical and Faith Renewal (2023-33), Ward programs (MCC/SCC) etc.	Witness in Christian faith, neighborhood harmony, family morality, Parish unity, commitment, Christian values in public spheres, character formation of children.	Regular programs in the next 10 years starting from 2023. (year wise observation for specific dedication cf. p.31). Ongoing
2	Social, economic and political awareness	Education ministry, social empowerment programmes such as seminars, talks etc. Awareness programmes against social evils like tobacco addiction, AIDS, drugs etc.	Peace in the society, healthy living and harmony among people of all walks of life, irrespective of caste, creed, language and ethnic origin.	Ongoing
3	Morality in family relationships	Family counselling, rectification of marriage, couples' seminar, pre-marriage courses.	Harmony in families and better parental care, better prognosis for the future of the children, special care for the aged, sick and differently-abled.	More focus in the next 10 years Ongoing

4	Ad Gressus mission	A few more successful missionaries will be appointed in under-100 Ad Gressus missions (cf. 4.1), p.35). It has been on track for many years. Young missionaries will be given training and orientation for ad gressus mission. Individual freedom will be respected.	Expand the mission of the Church to the diocese and hence amenities and facilities to the people of each area as well as in Christian catechesis and Faith Formation for those who accept Christianity (cf. 3.1.7, p.14)	Depending on availability of missionaries and diocesan resources. Start at least one new centre in every two years.
5	Facility for education, training and career guidance	Talent Club for Capacity Building, Post-matric Hostel, Rashtriya and SCENT (Mtl project). Also sought steps to the religious for education ministry.	Employment in government institutions like Educational department, Revenue, Civil, Forest Service, Railway, Military, Police etc.	Primary focus at least 100 job opportunities with in the next 10 years. Ongoing.
6	Improvement of living essentials of people and institutions	Construction of houses, toilets, drinking water supply, rain water harvesting for the poor and the needy, free-education/Church buildings.	Better living facilities for people of all walks of life. Thus enhanced social harmony. Better facilities for Church institutions.	20% of the people will be covered in every 5 years. Ongoing
7	Training in farming and cultivation and animal husbandry. Projects for	Mul project - Sectors: Culture for Education, Navari-farming and Training (NCENT). (For details cf. 4.5 p.32-34)	Farming and missionaries are given training in animal-farming, poly-farming, terrace-farming, animal husbandry to make their life better. Live healthy and to earn and lead fruitfully. Children are given	Probably the project will be fully functional within 10 years depending on availability of

20	Decade of Catechesis and Faith Renewal Celebration (2022-33)	Dedication of the years for catechetical and faith renewal (formation, formation and evangelization) (cf. # 42, p. 40-51) using as growth in Christian life, catechetical formation and parish & social commitment.	Ongoing ecclesial formation for 30 years with specific goal of developing ministers in Catech and evangelists in the Church parishes. So as to become better Christian and citizens as build up a welfare society.	By 2033, Ongoing
21	Diamond Jubilee (centenary project)	With mutual collaboration of diocesan agencies / benefactors, the benefactors and the diocese of Church.	60 years in five years from 2022 - 2027.	By 2027
22	Diamond Jubilee Retreat	To be organized by regional/bishop level retreat team.	Two general retreats - one for the missionary brothers, priests and sisters, and the other for the people.	In 2022

NB : Pastoral Plan schedule is not necessarily restricted to its year marked, it is on track as and when required.

		exploitation. Progress will be assessed with the help of different agencies. Self Help Groups will be enhanced in the diocese.	Women rights will be promoted. To reduce cases used on their own feet to support their families.	Human as well as financial resources. Ongoing
11	Ministry to the differently-abled in the society.	Training for such children in the nearby villages, periodic gatherings and cultural events for them as well as educational aid and facilities. Earn first, self-helping and provisions for them.	Recognizing their strengths and talents, encourage for them in the society. Provisions for them to live with proper human dignity in families and in the society. Provides them a better future prospect in life.	Depending on the need as well as when required. Ongoing.
12	Faith renewal and ministry to family level, parish level etc.	Spiritual dedication is done for different years - as the Year of Family Prayer, Year of Adolescence, Year of Bible reading etc.(cf. FN #4, p.31)	It aims at a greater witness of Christian values in family, in the parish and in the society. It enhances family spirituality, Christian witness and social harmony.	Ongoing
13	Training of missionaries for evangelization.	Already declared in the diocese the Year of Proclamation of Good News (2023). Priority of evangelization	To equip the missionaries - Priests, Brothers, Sisters and consecrated	Intensive training for a year - 2020, the Year of

		will be focused periodically, inputs will be given, with seminars will be conducted.	for communication of the Word in an effective way.	Preclamation - Bhramachar Gharaband Parish.
14	World Youth 2023 (Crani Year Campaign)	2021 will be declared as Green Diocese Campaign.	• Baramona placed five online articles • No. of physical facilities and activities • Natural farming, tree plantation, low-stakes of last campaign etc	Ongoing
15	Focus on youth and children.	Awareness programmes, services, rallies etc. (2022 is declared for the purpose in diocesan subsector)	Youth and children for which, community participation building	Ongoing
16	Better coordination of hospitals in the hospitals in the diocese. More health facilities in the people.	A hospital management committee to be established. More mobile clinic services will be introduced. Direct cost of many institutions in the diocese will be given help.	To increase the number of beneficiaries of the primary to the sick in our diocese. Terribly ill patients to be established in the diocese.	Within 5 years Ongoing
17	Employ availability of health personnel in the health sector.	Planning to establish a nursing college, short academy for training in national centres. Make available faculty services to all dioceses in the diocese.	Many health workers in the diocese, with village focus as where and when required. Provide better health care to all in the diocese	Within 5 years (depending on availability of resources)

18	Better prospects for formation and on-going education of the missionaries.	Periodical evaluation of the missionary formation and regular on-going formation programmes in different areas will be held in the diocese for priests, religious and lay. Local missionary personnel will be qualified for the purpose.	Better qualified missionaries and a 1:1 sufficiency in human resources within the diocese. More enlightened missionaries and lay in the diocese.	More focus in the next 10 years. Ongoing
19	Restoration of present structures building, Churches, temples, parishes, convents, hospitals etc.	Programs from different agencies and voluntary donations from benefactors	Better living amenities for missionaries, brothers, students and the people. Better life span for buildings. Clean and tidy look for structures buildings - churches, convents, parishes, schools, hospitals etc.	By 2024.

15	Strategic Planning Committee	The committee proposes new plans and projects for the diocese and evaluates the different plans and projects executed in the diocese. The other bodies in the diocese either execute or co-ordinate/monitor them after due consultations and discussions.
16	Project Committee	It consists of three members under the Project Director for preparation, application and execution of different projects in the diocese assisted by different donor agencies, foreign and Indian.
17	Hospital Managing Committee	It is a committee constituted to manage the administration of the diocesan hospitals. The seven member committee includes also the administrators of the diocesan hospitals as well as experts in different fields.
18	Eparchial Assembly	The eparchial assembly assists the eparchial bishop in those things which regard the special needs or advantages of the eparchy (CUIX/235).
19	Diocesan Policies	<ul style="list-style-type: none"> i. Eparchial/Diocesan Statutes ii. Education Policy (I & II) iii. Policy for the safety of minors and vulnerable adults

6. The Bodies of Governance and Consultations in the Diocese of Chiriquí

1	BISHOP Curia	The Curia is the body that implement the decisions of the bishop in consultation and/or consent of the Diocesan consulters and/or the Finance Council at the advice of PC, DPC and CDIAC. The bishop is the president of the Curia. It includes three Vicar Generals (i) for parishes and institutions, (ii) for boarding, land & farming, and (iii) for education), Chancellor, Vice-Chancellor and the Diocesan Finance Officer. All the decisions are binding in the diocese (CCFD 243-263). It is the highest governing body of the diocese. Bishop's approval is mandatory for the validity of any decision.
2	Consulters' Body	The members are nominated by the bishop representing all sections of diocesan priests and men religious by age and expertise (CCFD, 271).
3	Finance Council	Finance Council is constituted by the bishop. They advice bishop and finance officer in matters connected to finance administration of the diocese (CCFD, 262-263).
4	Presbyteral Council	It consists of elected and nominated members of the general presbyterium of the diocese (CCFD, 264-270).
5	Diocesan Pastoral Council	It consists of elected priests and religious representatives besides lay representatives from parishes. Most members are elected and the others are nominated by the bishop (CCFD, 272-275).

6	CDIAC	Chanda Diocesan Institutions Advisory Council functions as advisory body to govern the institutions and parishes of the diocese. The council consists of 11 members appointed by the bishop in consultation with the Curia. The council is convened at least three times a year.
7	Presbyterium	It consists of all priests - diocesan and religious - serving in the diocese. It discusses all matters in the diocese and the Curia takes appropriate actions/decisions as required (cf. Pastoral Group).
8	Parish Pastoral Team (PPT)	The priests-in-charge of the parishes and institutions meet with the Curia and discuss different matters of respective parishes or institutions and prepare the budget for each year.
9	Parish Curic-team	It is a committee in the parish or institution level to manage daily running of the respective parish/institution. It includes all missionaries serving in the parish or institution as well as catechists and lay representatives of the parish community.
10	Complaint Committee to protect minor and vulnerable adults	A five member committee with three women members to look into any complaint against harassment of minor and vulnerable adults in the institutions and parishes in the diocese. The diocese has a policy to protect minor and vulnerable adults.

11	Grievance Committee	This committee under the chairmanship of Proto-synellus (VG 1) is to look into complaints from the parishes and institutions in the diocese. They propose solutions and settle the matter or leave them to further course of action as required.
12	Society's (Trust) Governing Body	There are 16 Societies (Trusts) constituted in the diocese. Bishop is the ex-officio president and proto-synellus (VG 1) is the vice-president for all societies. Priests-in-charge of respective parishes/Diocesan Finance Officer are the secretaries of these Societies. There are seven members in each Society including the ex-officio president and vice-president.
13	Board of Education	A committee of five members under the presidency of synellus (VG1) for education or a director appointed by the bishop. The Board of Education monitors and coordinates all activities of the diocesan schools. The diocese has an Education Policy and bylaws for the Board of Education.
14	Catholic Schools' Association (CSA)	CSA serves as a common platform for schools in the diocese for mutual interaction and enrichment both among the students and teachers. The management support one another for common causes of general welfare of all schools and education system.

Diocese of Chanda



My Lord and my God (John 20:28) is the confession of faith of St. Thomas the Apostle, the heavenly patron of Chanda Diocese. Rooted in the divine word in the splendour of the Cross which is the symbol of redemption of the world by Christ, every missionary in Chanda is invited to proclaim the Good News to all people irrespective of caste, creed, colour, language and ethnic origin (Matthew 28:19-20). Plough and Corn on either side represent the people of Chanda, who are mainly farmers. Dove represents Holy Spirit who is the guide and source of every missionary activity. Following the great examples of St. Thomas the Apostle, with deep faith in Christ, every missionary and faithful in Chanda offer themselves to witness Christ's message by word and deed.

7. Conclusion

Thanks to everyone who co-operated in the making of this PASTORAL PLAN for the diocese of Chanda. It attempts to present the activities of the diocese with focus on future orientation. When the target is articulated in clear terms the mission and facilitation become efficient and effective. It is a plan for execution in a systematic and scientific way. It envisions to realize the dream of Church's mission in the local Church - Chanda. Every missionary along with all others in Chanda is resolved to offer each one's genuine commitment to make this Pastoral Plan a reality. Gratitude from the bottom of the heart is expressed to all the donor agencies, the benefactors and well-wishers for their continuous support, guidance and partnership. With great hope the Pastoral Plan for the diocese of Chanda is presented to every member - missionaries and laity - of the diocese of Chanda. We resolve to make our ACTION PLAN for the next fifteen years competent and effectual. This Pastoral Plan is placed in the hands of Mary, the Mother of the Church and the star of New Evangelization, May Mary awaken in us a desire to follow His footsteps to go ahead in her Son's mission. St. Thomas, the apostle and the patron of our diocese, pray for us. May God's name be praised!



"The backbone of success is in hard work, determination, good planning and persistence"



- **Mrs. Hanu**

COAT OF ARMS

Bp. Januarius Palathunthi CMI



"Sambhagemasi Dhivyam"

"Let us share everything dynamically divine"

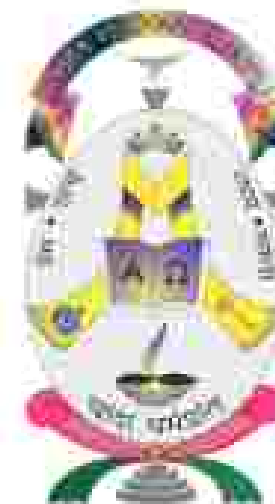
Bp. Vijay Arand Nedumpurom CMI



"Fishta Kutumb"

"Universal Family"

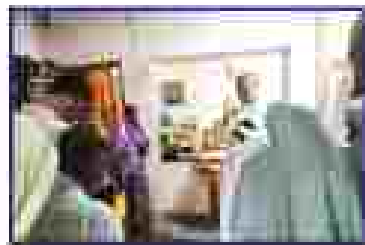
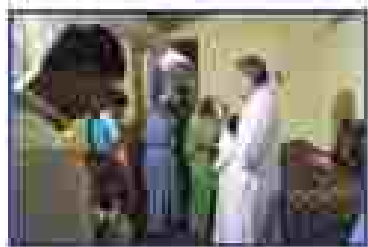
Bp. Ephrem Nariculam



"The Kingdom Come"

The Church is continuation of pilgrims on march to the Kingdom of God (Heb. 13:14). Protected by the grace of Holy Spirit, preserving the true identity of Changanassery Diocese, and remaining rooted in the Indian culture and the Syro-Malabar tradition, we have been sent to build up the Kingdom of God on earth by realizing the society the signs of the Kingdom such as love, truth, justice and peace (Mt. 28:18-19) This is the message the Logo gives to every missionary and believer in Changanassery: be united with the universal Church while preserving the identity of the Syro-Malabar Church; live the Good News of the Lord, received through St. Thomas the Apostle, in the fervour of faith and true mission spirit, in a way that befits the Indian culture and the local linguistic flavour, Bishop Ephrem Nariculam is consecrated to this divine task.

BISHOP'S CANONICAL VISITATION



Activities in the Diocese

(Photo Gallery)

Evangelization



Ministry to the Sick



Education Ministry



Social Apostolate



Formation Ministry



Witness Ministry



THE PIONEERING MISSIONARIES

